



ENVIRONMENTAL, HEALTH & SAFETY POLICY

Our safety objective is simply “*zero loss*” through a process that not only adheres to, but exceeds, the rules and policies of our Customers, Regulatory Agencies and good industry practices. We believe in “*effective safety*” and will exercise a “*hands on*” approach with our employees and clients to ensure our employees, as well as the people we work with, return home safely every day. Safety is a continuum that must become a part of our everyday culture in order to be effective. It is our responsibility and duty, as owners, to lead this approach by example and embrace this concept top down as well as bottom up. Our employees are our most valuable resource, and as such, they have the right to working conditions that have proper regard for health and safety, and a workplace free of harassment. Our Loss Prevention Program is effectively designed to identify and control or eliminate practices and conditions which have the potential to cause personal injury, financial loss or adverse effects upon the environment. We will achieve our safety objectives through effective planning for accident prevention and loss control in all aspects of our work. No task is so critical or important that the proper time cannot be taken to accomplish it safely. The Health and Safety of our employees and the people we work with will not be compromised.

Stony Valley Contracting Ltd.

A handwritten signature in black ink, appearing to read "DF", written over a horizontal line.

Dan Fouts, General Manager

A handwritten signature in black ink, appearing to read "WJ", written over a horizontal line.

Wayne Woodhouse, Operations Manager

Revised January 1, 2017